

Labor Categories and Rates for the five year base period of the contract are as follows:

<b>Labor Category</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
	2/1/07- 1/31/08	2/1/08- 1/31/09	2/1/09- 1/31/10	2/1/10- 1/31/11	2/1/11- 1/31/12
Program Manager L1	\$132.42	\$137.72	\$143.23	\$148.95	\$154.91
Project/Task Lead	\$134.44	\$139.82	\$145.41	\$151.23	\$157.28
Sr Principal Engineer	\$196.93	\$204.81	\$213.00	\$221.52	\$230.38
Sr Principal Investigator	\$137.40	\$142.90	\$148.61	\$154.56	\$160.74
Sr Engineer/Scientist L3	\$132.11	\$137.39	\$142.89	\$148.61	\$154.55
Sr Engineer/Scientist L2	\$126.87	\$131.94	\$137.22	\$142.71	\$148.42
Sr Engineer/Scientist L1	\$120.29	\$125.10	\$130.11	\$135.31	\$140.72
Engineer/Scientist L4	\$115.17	\$119.78	\$124.57	\$129.55	\$134.73
Engineer/Scientist L3	\$110.06	\$114.46	\$119.04	\$123.80	\$128.75
Engineer/Scientist L2	\$ 94.02	\$ 97.78	\$101.69	\$105.76	\$109.99
Engineer/Scientist L1	\$ 78.29	\$ 81.42	\$ 84.68	\$ 88.07	\$ 91.59
Jr Engineer II	\$ 67.52	\$ 70.22	\$ 73.03	\$ 75.95	\$ 78.99
Jr Engineer I	\$ 56.64	\$ 58.91	\$ 61.26	\$ 63.71	\$ 66.26
Production Engineer	\$ 93.22	\$ 96.95	\$100.83	\$104.86	\$109.05
Sys Eng/Analyst 4	\$118.10	\$122.82	\$127.74	\$132.85	\$138.16
Sys Eng/Analyst 3	\$104.37	\$108.54	\$112.89	\$117.40	\$122.10
Sys Eng/Analyst 2	\$ 95.89	\$ 99.73	\$103.71	\$107.86	\$112.18
Sys Eng/Analyst 1	\$ 91.29	\$ 94.94	\$ 98.74	\$102.69	\$106.80
Engineer/Analyst 4	\$ 86.02	\$ 89.46	\$ 93.04	\$ 96.76	\$100.63
Engineer/Analyst 3	\$ 61.35	\$ 63.80	\$ 66.36	\$ 69.01	\$ 71.77
Engineer/Analyst 2	\$ 54.42	\$ 56.60	\$ 58.86	\$ 61.22	\$ 63.66
Engineer/Analyst 1	\$ 41.76	\$ 43.43	\$ 45.17	\$ 46.97	\$ 48.85
Administrative 3	\$ 42.05	\$ 43.73	\$ 45.48	\$ 47.30	\$ 49.19
Administrative 2	\$ 32.94	\$ 34.26	\$ 35.63	\$ 37.05	\$ 38.54
Administrative 1	\$ 23.77	\$ 24.72	\$ 25.71	\$ 26.74	\$ 27.81