

SINs 871-1 through 871-6, 871-1RC through 871-6RC; PEDs EE & ME as shown on Labor Category Descriptions	Option 1 Hourly Prices					Option 2 Hourly Prices					Option 3 Hourly Prices				
	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	1/29/2012	1/29/2013	1/29/2014	1/29/2015	1/29/2016	1/29/2017	1/29/2018	1/29/2019	1/29/2020	1/29/2021	1/29/2022	1/29/2023	1/29/2024	1/29/2025	1/29/2026
	to	to	to	to	to	to	to	to	to	to	to	to	to	to	to
Labor Categories	1/28/2013	1/28/2014	1/28/2015	1/28/2016	1/28/2017	1/28/2018	1/28/2019	1/28/2020	1/28/2021	1/28/2022	1/28/2023	1/28/2024	1/28/2025	1/28/2026	1/28/2027
Program Manager L2	\$198.09	\$203.83	\$209.74	\$215.82	\$222.08	\$228.52	\$235.15	\$241.97	\$248.99	\$256.21	\$263.64	\$271.29	\$279.16	\$287.26	\$295.59
Program Manager L1	\$159.41	\$164.03	\$168.79	\$173.68	\$178.72	\$183.90	\$189.23	\$194.72	\$200.37	\$206.18	\$212.16	\$218.31	\$224.64	\$231.15	\$237.85
Project Task Lead	\$161.84	\$166.53	\$171.36	\$176.33	\$181.44	\$186.70	\$192.11	\$197.68	\$203.41	\$209.31	\$215.38	\$221.63	\$228.06	\$234.67	\$241.48
Sr. Principal Engineer	\$237.06	\$243.93	\$251.00	\$258.28	\$265.77	\$273.48	\$281.41	\$289.57	\$297.97	\$306.61	\$315.50	\$324.65	\$334.06	\$343.75	\$353.72
Sr Principal Investigator	\$165.40	\$170.20	\$175.14	\$180.22	\$185.45	\$190.83	\$196.36	\$202.05	\$207.91	\$213.94	\$220.14	\$226.52	\$233.09	\$239.85	\$246.81
Subject Matter Expert IV	\$211.84	\$217.98	\$224.30	\$230.80	\$237.49	\$244.38	\$251.47	\$258.76	\$266.26	\$273.98	\$281.93	\$290.11	\$298.52	\$307.18	\$316.09
Subject Matter Expert III	\$197.98	\$203.72	\$209.63	\$215.71	\$221.97	\$228.41	\$235.03	\$241.85	\$248.86	\$256.08	\$263.51	\$271.15	\$279.01	\$287.10	\$295.43
Subject Matter Expert II	\$182.78	\$188.08	\$193.53	\$199.14	\$204.92	\$210.86	\$216.97	\$223.26	\$229.73	\$236.39	\$243.25	\$250.30	\$257.56	\$265.03	\$272.72
Subject Matter Expert I	\$176.93	\$182.06	\$187.34	\$192.77	\$198.36	\$204.11	\$210.03	\$216.12	\$222.39	\$228.84	\$235.48	\$242.31	\$249.34	\$256.57	\$264.01
Sr Engineer/Scientist L3	\$159.03	\$163.64	\$168.39	\$173.27	\$178.29	\$183.46	\$188.78	\$194.25	\$199.88	\$205.68	\$211.64	\$217.78	\$224.10	\$230.60	\$237.29
Sr Engineer/Scientist L2	\$152.72	\$157.15	\$161.71	\$166.40	\$171.23	\$176.20	\$181.31	\$186.57	\$191.98	\$197.55	\$203.28	\$209.18	\$215.25	\$221.49	\$227.91
Sr. Engineer/Scientist L1	\$144.80	\$149.00	\$153.32	\$157.77	\$162.35	\$167.06	\$171.90	\$176.89	\$182.02	\$187.30	\$192.73	\$198.32	\$204.07	\$209.99	\$216.08
Engineer / Scientist L4	\$138.64	\$142.66	\$146.80	\$151.06	\$155.44	\$159.95	\$164.59	\$169.36	\$174.27	\$179.32	\$184.52	\$189.87	\$195.38	\$201.05	\$206.88
Engineer / Scientist L3	\$132.49	\$136.33	\$140.28	\$144.35	\$148.54	\$152.85	\$157.28	\$161.84	\$166.53	\$171.36	\$176.33	\$181.44	\$186.70	\$192.11	\$197.68
Engineer / Scientist L2	\$113.18	\$116.46	\$119.84	\$123.32	\$126.90	\$130.58	\$134.37	\$138.27	\$142.28	\$146.41	\$150.66	\$155.03	\$159.53	\$164.16	\$168.92
Engineer / Scientist L1	\$94.24	\$96.97	\$99.78	\$102.67	\$105.65	\$108.71	\$111.86	\$115.10	\$118.44	\$121.87	\$125.40	\$129.04	\$132.78	\$136.63	\$140.59
Jr. Engineer II	\$81.28	\$83.64	\$86.07	\$88.57	\$91.14	\$93.78	\$96.50	\$99.30	\$102.18	\$105.14	\$108.19	\$111.33	\$114.56	\$117.88	\$121.30
Jr. Engineer I	\$68.18	\$70.16	\$72.19	\$74.28	\$76.43	\$78.65	\$80.93	\$83.28	\$85.70	\$88.19	\$90.75	\$93.38	\$96.09	\$98.88	\$101.75
Production Engineer	\$112.22	\$115.47	\$118.82	\$122.27	\$125.82	\$129.47	\$133.22	\$137.08	\$141.06	\$145.15	\$149.36	\$153.69	\$158.15	\$162.74	\$167.46
Sys Eng / Analyst 7	\$167.68	\$172.54	\$177.54	\$182.69	\$187.99	\$193.44	\$199.05	\$204.82	\$210.76	\$216.87	\$223.16	\$229.63	\$236.29	\$243.14	\$250.19
Sys Eng / Analyst 6	\$162.80	\$167.52	\$172.38	\$177.38	\$182.52	\$187.81	\$193.26	\$198.86	\$204.63	\$210.56	\$216.67	\$222.95	\$229.42	\$236.07	\$242.92
Sys Eng / Analyst 5	\$154.26	\$158.73	\$163.33	\$168.07	\$172.94	\$177.96	\$183.12	\$188.43	\$193.89	\$199.51	\$205.30	\$211.25	\$217.38	\$223.68	\$230.17
Sys Eng / Analyst 4	\$142.17	\$146.29	\$150.53	\$154.90	\$159.39	\$164.01	\$168.77	\$173.66	\$178.70	\$183.88	\$189.21	\$194.70	\$200.35	\$206.16	\$212.14
Sys Eng / Analyst 3	\$125.64	\$129.28	\$133.03	\$136.89	\$140.86	\$144.94	\$149.14	\$153.47	\$157.92	\$162.50	\$167.21	\$172.06	\$177.05	\$182.18	\$187.46
Sys Eng / Analyst 2	\$115.43	\$118.78	\$122.22	\$125.76	\$129.41	\$133.16	\$137.02	\$140.99	\$145.08	\$149.29	\$153.62	\$158.07	\$162.65	\$167.37	\$172.22
Sys Eng / Analyst 1	\$109.89	\$113.08	\$116.36	\$119.73	\$123.20	\$126.77	\$130.45	\$134.23	\$138.12	\$142.13	\$146.25	\$150.49	\$154.85	\$159.34	\$163.96
Engineer / Analyst 4	\$103.55	\$106.55	\$109.64	\$112.82	\$116.09	\$119.46	\$122.92	\$126.48	\$130.15	\$133.92	\$137.80	\$141.80	\$145.91	\$150.14	\$154.49
Engineer / Analyst 3	\$73.85	\$75.99	\$78.19	\$80.46	\$82.79	\$85.19	\$87.66	\$90.20	\$92.82	\$95.51	\$98.28	\$101.13	\$104.06	\$107.08	\$110.19
Engineer / Analyst 2	\$65.51	\$67.41	\$69.36	\$71.37	\$73.44	\$75.57	\$77.76	\$80.02	\$82.34	\$84.73	\$87.19	\$89.72	\$92.32	\$95.00	\$97.76
Engineer / Analyst 1	\$50.27	\$51.73	\$53.23	\$54.77	\$56.36	\$57.99	\$59.67	\$61.40	\$63.18	\$65.01	\$66.90	\$68.84	\$70.84	\$72.89	\$75.00
Sr. Analyst / Logistics Spec.	\$116.88	\$120.27	\$123.76	\$127.35	\$131.04	\$134.84	\$138.75	\$142.77	\$146.91	\$151.17	\$155.55	\$160.06	\$164.70	\$169.48	\$174.39
Inter. Analyst / Logistics Spec.	\$108.30	\$111.44	\$114.67	\$118.00	\$121.42	\$124.94	\$128.56	\$132.29	\$136.13	\$140.08	\$144.14	\$148.32	\$152.62	\$157.05	\$161.60
Entry Lvl. Analyst / Logistics Spec.	\$68.85	\$70.85	\$72.90	\$75.01	\$77.19	\$79.43	\$81.73	\$84.10	\$86.54	\$89.05	\$91.63	\$94.29	\$97.02	\$99.83	\$102.73
Administrative 3	\$50.62	\$52.09	\$53.60	\$55.15	\$56.75	\$58.40	\$60.09	\$61.83	\$63.62	\$65.46	\$67.36	\$69.31	\$71.32	\$73.39	\$75.52
Administrative 2	\$39.65	\$40.80	\$41.98	\$43.20	\$44.45	\$45.74	\$47.07	\$48.44	\$49.84	\$51.29	\$52.78	\$54.31	\$55.88	\$57.50	\$59.17
Administrative 1	\$28.61	\$29.44	\$30.29	\$31.17	\$32.07	\$33.00	\$33.96	\$34.94	\$35.95	\$36.99	\$38.06	\$39.16	\$40.30	\$41.47	\$42.67

Prices include an Industrial Funding Fee (IFF) of .75% and escalation of 2.9%; escalation for Options 2 and 3 is subject to re-evaluation if the options are exercised