

**Executive Compensation Certification (FAR 52.204-10)**

In accordance with Public Law 109-282 and FAR 52.204-10, Reporting Executive Compensation for First-Tier Subcontract Awards, you are required to provide certain information pertaining to compensation of executives in order to be eligible for purchase order/subcontract award. Please answer the following question(s) in connection with this requirement:

**1. Did your organization in the previous tax year have gross income from all sources over \$300,000?**

Yes

No

If you answered "No" to question 1 above, you are exempt from this reporting requirement. Please sign in the spaces indicated below and return this certification to PeopleTec. If you answered "Yes," please complete **Table I** and answer the following questions:

**2. Did your company receive 80% or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements in the preceding fiscal year?**

Yes

No

**3. Did your company receive \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontract), loans, grants (and subgrants) and cooperative agreements in the preceding fiscal year?**

Yes

No

**4. Does the public NOT have access to information about the compensation of your company's executives through periodic reports filed under 13(a) or 15(d) of the Securities Exchange Act Of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filing at <http://www.sec.gov/answers/execomp.htm>.)**

Yes

No

If the answers to questions 2, 3 and 4 are all "Yes," you are required to provide the names and total compensation of each of the five most highly compensated executives in your organization as part of this certification, and on an annual basis for the life of this subcontract. Provide this compensation information in **Table II** below. Please note that as required by public law and FAR 52.204-10(b), PeopleTec will report this information to the government, and this information will be made public. Further, please note your continuing obligation to immediately notify PeopleTec in writing of any changes to previously reported data.

This certification concerns a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Section 1001, Title 18, United States Code.

Company: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**Table I**

Subcontractor DUNS Number	
Subcontractor Parent Company DUNS Number (if applicable)	
Subcontractor Primary Address <b><i>Must Include nine-digit zip code and Congressional district.</i></b>	
Primary Location for Performance of Subcontract (if different from Primary Address). <b><i>Must Include nine-digit zip code and Congressional District.</i></b>	
North American Industry Classification System (NAICS) code	

**Table II**

	<b>Name</b>	<b>Total Compensation</b> <i>(as defined in FAR 52.204-10(a))</i>
Executive 1		
Executive 2		
Executive 3		
Executive 4		
Executive 5		