

General Services Administration (GSA)

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is:
<http://www.GSAAdvantage.gov>.

Multiple Award Schedule

Federal Supply Group: Professional Services
Class: R425

Contract Number: 47QRAA22D00CX

Contract Period: July 22, 2022 - July 21, 2027

PeopleTec, Inc.
4901-I Corporate Dr. NW
Huntsville, AL 35805-6201
(256) 319-3937 (office)
(256) 319-3900 (fax)
Callie.bayless@peopletec.com

WWW.PEOPLETEC.COM

Contract Administration: Callie Bayless, callie.bayless@peopletec.com

Business Size: Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SINs	SIN TITLE
541330ENG	Engineering Services
541380	Testing Laboratories Services
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 5 - 6

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Pages 7 through 11 below:

2. Maximum Order:

SINs	Maximum Order
541330ENG	\$1,000,000
541380	\$500,000
541420	\$1,000,000
541715	\$1,000,000
OLM	\$250,000

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic Only

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None Offered

- 8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30**
- 9. Foreign items (list items by country of origin): Not Applicable**
- 10a. Time of delivery: To Be Determined at the Task Order level**
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list: To Be Determined at the Task Order level**
- 10c. Overnight and 2-day delivery: To Be Determined at the Task Order level**
- 10d. Urgent Requirements: To Be Determined at the Task Order level**
- 11. F.O.B. point(s): Destination**
- 12a. Ordering address(es): Contact Contract Administrator listed on Cover Page**
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
- 13. Payment address(es): 4901-I Corporate Drive, Huntsville, AL 35805**
- 14. Warranty provision: Standard Commercial Warranty**
- 15. Export packing charges, if applicable: Not Applicable**
- 16. Terms and conditions of rental, maintenance, and repair, if applicable: Not Applicable**
- 17. Terms and conditions of installation, if applicable: Not Applicable**
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices, if applicable: Not Applicable**
- 18b. Terms and conditions for any other services, if applicable: Not Applicable**
- 19. List of service and distribution points, if applicable: Not Applicable**
- 20. List of participating dealers, if applicable: Not Applicable**
- 21. Preventive maintenance, if applicable: Not Applicable**
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable**

**22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found: The EIT standards can be found at: www.Section508.gov/.
Not Applicable**

23. Unique Entity Identifier (UEI) number: RD9KLGSLJGX9

**24. Notification regarding registration in System for Award Management (SAM) database:
Contractor registered and active in SAM**

Awarded Pricing

Award of GSA Professional Services Schedule		Year 1 7/22/2022 to 7/21/2023	Year 2 7/22/2023 to 7/21/2024	Year 3 7/22/2024 to 7/21/2025	Year 4 7/22/2025 to 7/21/2026	Year 5 7/22/2026 to 7/21/2027
Labor Category	Contractor or Customer Facility	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
Program Manager L2	Contractor	\$224.66	\$230.73	\$236.96	\$243.36	\$249.93
Program Manager L1	Contractor	\$190.65	\$195.80	\$201.09	\$206.52	\$212.10
Project Task Lead	Contractor	\$187.04	\$192.09	\$197.28	\$202.61	\$208.08
Sr. Principal Engineer	Contractor	\$244.23	\$250.82	\$257.59	\$264.54	\$271.68
Sr. Principal Investigator	Contractor	\$189.13	\$194.24	\$199.48	\$204.87	\$210.40
Subject Matter Expert IV	Contractor	\$244.23	\$250.82	\$257.59	\$264.54	\$271.68
Subject Matter Expert III	Contractor	\$226.72	\$232.84	\$239.13	\$245.59	\$252.22
Subject Matter Expert II	Contractor	\$210.07	\$215.74	\$221.56	\$227.54	\$233.68
Subject Matter Expert I	Contractor	\$200.96	\$206.39	\$211.96	\$217.68	\$223.56
Sr. Engineer/Scientist L3	Contractor	\$205.80	\$211.36	\$217.07	\$222.93	\$228.95
Sr. Engineer/Scientist L2	Contractor	\$169.53	\$174.11	\$178.81	\$183.64	\$188.60
Sr. Engineer/Scientist L1	Contractor	\$163.85	\$168.27	\$172.81	\$177.48	\$182.27
Engineer/Scientist L4	Contractor	\$154.59	\$158.76	\$163.05	\$167.45	\$171.97
Engineer/Scientist L3	Contractor	\$147.91	\$151.90	\$156.00	\$160.21	\$164.54
Engineer/Scientist L2	Contractor	\$125.74	\$129.13	\$132.62	\$136.20	\$139.88
Engineer/Scientist L1	Contractor	\$106.15	\$109.02	\$111.96	\$114.98	\$118.08
Jr. Engineer II	Contractor	\$92.76	\$95.26	\$97.83	\$100.47	\$103.18
Jr. Engineer I	Contractor	\$77.30	\$79.39	\$81.53	\$83.73	\$85.99
Production Engineer	Contractor	\$129.58	\$133.08	\$136.67	\$140.36	\$144.15
Sys Eng / Analyst 7	Contractor	\$216.89	\$222.75	\$228.76	\$234.94	\$241.28
Sys Eng / Analyst 6	Contractor	\$181.90	\$186.81	\$191.85	\$197.03	\$202.35
Sys Eng / Analyst 5	Contractor	\$150.20	\$154.26	\$158.43	\$162.71	\$167.10
Sys Eng / Analyst 4	Contractor	\$139.11	\$142.87	\$146.73	\$150.69	\$154.76
Sys Eng / Analyst 3	Contractor	\$130.88	\$134.41	\$138.04	\$141.77	\$145.60

Sys Eng / Analyst 2	Contractor	\$123.66	\$127.00	\$130.43	\$133.95	\$137.57
Sys Eng / Analyst 1	Contractor	\$113.35	\$116.41	\$119.55	\$122.78	\$126.10
Engineer / Analyst 4	Contractor	\$99.70	\$102.39	\$105.15	\$107.99	\$110.91
Engineer / Analyst 3	Contractor	\$94.19	\$96.73	\$99.34	\$102.02	\$104.77
Engineer / Analyst 2	Contractor	\$88.12	\$90.50	\$92.94	\$95.45	\$98.03
Engineer / Analyst 1	Contractor	\$66.98	\$68.79	\$70.65	\$72.56	\$74.52
Sr. Analyst / Logistics Specialist	Contractor	\$134.49	\$138.12	\$141.85	\$145.68	\$149.61
Intermediate Analyst / Logistics Specialist	Contractor	\$126.58	\$130.00	\$133.51	\$137.11	\$140.81
Entry Level Analyst / Logistics Specialist	Contractor	\$80.90	\$83.08	\$85.32	\$87.62	\$89.99
Administrative 3	Contractor	\$58.01	\$59.58	\$61.19	\$62.84	\$64.54
Administrative 2	Contractor	\$45.80	\$47.04	\$48.31	\$49.61	\$50.95
Administrative 1	Contractor	\$31.66	\$32.51	\$33.39	\$34.29	\$35.22
Program Manager L2	Customer	\$199.13	\$204.51	\$210.03	\$215.70	\$221.52
Program Manager L1	Customer	\$168.99	\$173.55	\$178.24	\$183.05	\$187.99
Project Task Lead	Customer	\$165.79	\$170.27	\$174.87	\$179.59	\$184.44
Sr. Principal Engineer	Customer	\$216.48	\$222.32	\$228.32	\$234.48	\$240.81
Sr. Principal Investigator	Customer	\$167.64	\$172.17	\$176.82	\$181.59	\$186.49
Subject Matter Expert IV	Customer	\$216.48	\$222.32	\$228.32	\$234.48	\$240.81
Subject Matter Expert III	Customer	\$200.96	\$206.39	\$211.96	\$217.68	\$223.56
Subject Matter Expert II	Customer	\$186.20	\$191.23	\$196.39	\$201.69	\$207.14
Subject Matter Expert I	Customer	\$178.13	\$182.94	\$187.88	\$192.95	\$198.16
Sr. Engineer/Scientist L3	Customer	\$182.42	\$187.35	\$192.41	\$197.61	\$202.95
Sr. Engineer/Scientist L2	Customer	\$150.27	\$154.33	\$158.50	\$162.78	\$167.18
Sr. Engineer/Scientist L1	Customer	\$145.23	\$149.15	\$153.18	\$157.32	\$161.57
Engineer/Scientist L4	Customer	\$137.03	\$140.73	\$144.53	\$148.43	\$152.44
Engineer/Scientist L3	Customer	\$131.09	\$134.63	\$138.27	\$142.00	\$145.83
Engineer/Scientist L2	Customer	\$111.46	\$114.47	\$117.56	\$120.73	\$123.99
Engineer/Scientist L1	Customer	\$94.09	\$96.63	\$99.24	\$101.92	\$104.67
Jr. Engineer II	Customer	\$82.21	\$84.43	\$86.71	\$89.05	\$91.45
Jr. Engineer I	Customer	\$68.51	\$70.36	\$72.26	\$74.21	\$76.21
Production Engineer	Customer	\$114.85	\$117.95	\$121.13	\$124.40	\$127.76
Sys Eng / Analyst 7	Customer	\$192.24	\$197.43	\$202.76	\$208.23	\$213.85
Sys Eng / Analyst 6	Customer	\$161.23	\$165.58	\$170.05	\$174.64	\$179.36
Sys Eng / Analyst 5	Customer	\$133.13	\$136.72	\$140.41	\$144.20	\$148.09
Sys Eng / Analyst 4	Customer	\$123.30	\$126.63	\$130.05	\$133.56	\$137.17
Sys Eng / Analyst 3	Customer	\$116.01	\$119.14	\$122.36	\$125.66	\$129.05
Sys Eng / Analyst 2	Customer	\$109.61	\$112.57	\$115.61	\$118.73	\$121.94
Sys Eng / Analyst 1	Customer	\$100.47	\$103.18	\$105.97	\$108.83	\$111.77
Engineer / Analyst 4	Customer	\$88.36	\$90.75	\$93.20	\$95.72	\$98.30
Engineer / Analyst 3	Customer	\$83.49	\$85.74	\$88.05	\$90.43	\$92.87

Engineer / Analyst 2	Customer	\$78.11	\$80.22	\$82.39	\$84.61	\$86.89
Engineer / Analyst 1	Customer	\$59.38	\$60.98	\$62.63	\$64.32	\$66.06
Sr. Analyst / Logistics Specialist	Customer	\$119.20	\$122.42	\$125.73	\$129.12	\$132.61
Intermediate Analyst / Logistics Specialist	Customer	\$112.19	\$115.22	\$118.33	\$121.52	\$124.80
Entry Level Analyst / Logistics Specialist	Customer	\$71.71	\$73.65	\$75.64	\$77.68	\$79.78
Administrative 3	Customer	\$51.42	\$52.81	\$54.24	\$55.70	\$57.20
Administrative 2	Customer	\$40.60	\$41.70	\$42.83	\$43.99	\$45.18
Administrative 1	Customer	\$28.06	\$28.82	\$29.60	\$30.40	\$31.22

Current Labor Category Descriptions

Program Manager

General Summary:

Directs the performance of a variety of related projects which may be organized by technology, program or client. Oversees the engineering development and/or application, marketing, and resource allocation within program client base.

Principal Duties and Responsibilities:

- Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items.
- Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
- Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation
- Manages program consisting of multiple projects including project identification, design, development and delivery.
- Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
- Confers with project manager to provide technical advice and to assist with problem resolution.
- May perform other duties as assigned.

Job Specifications:

- Program Manager L2 - Bachelor's Degree and 15 years of relevant experience.
- Program Manager L1 - Bachelor's Degree and 10 years of relevant experience.

Project Task Lead

General Summary:

Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively.

Principal Duties and Responsibilities:

Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Supervises staff operations.

Job Specifications:

- Project Task Lead - Bachelor's Degree and 12 years of relevant experience.
-

Senior Principal Engineer

General Summary:

Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities:

Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Job Specifications:

- Senior Principal Engineer - Master's Degree and 10 years of engineering experience.
-

Senior Principal Investigator

General Summary:

Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities:

Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Job Specifications:

- Senior Principal Investigator - Bachelor's Degree and 15 years of engineering experience.
-

Subject Matter Expert

General Description:

Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and / or Logistics.

Principal Duties and Responsibilities:

Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Job Specifications:

- Subject Matter Expert IV - Bachelor's Degree and 24 years of specialized experience.
 - Subject Matter Expert III - Bachelor's Degree and 21 years of specialized experience.
 - Subject Matter Expert II – Bachelor's Degree and 18 years of specialized experience.
 - Subject Matter Expert I - Bachelor's Degree and 15 years of specialized experience.
-

Senior Engineer/Scientist

General Description:

Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering and customer specifications. .
- Supervises team of Engineers through project completion.
- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.
- Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.
- May perform other duties as required.

Job Specifications:

- Senior Engineer/Scientist L3 - Bachelor's Degree and 25 years of relevant experience.
 - Senior Engineer/Scientist L2 - Bachelor's Degree and 15 years of relevant experience.
 - Senior Engineer/Scientist L1 - Bachelor's Degree and 12 years of relevant experience.
-

Engineer/Scientist

General Summary:

Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of Technicians assigned to specific engineering projects.
- May perform other duties as assigned.

Job Specifications:

- Engineer/Scientist L4 -
Bachelor's Degree and 10 years of relevant experience.
 - Engineer/Scientist L3 -
Bachelor's Degree and 8 years of relevant experience.
 - Engineer/Scientist L2 -
Bachelor's Degree and 6 years of relevant experience.
 - Engineer/Scientist L1 -
Bachelor's Degree and 4 years of relevant experience.
-

Junior Engineer

General Summary:

Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

Principal Duties and Responsibilities:

- Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
- Development and staffing of an engineering management plan.
- Supports project Engineers, as required.
- Analyzes and develops technical documentation detailing the integration and system performance.
- May perform other duties as assigned.

Job Specifications:

- Junior Engineer II-
Bachelor's Degree and 2 years of relevant experience.

- Junior Engineer I- Bachelor's Degree and 0 years of relevant experience.
-

Production Engineer

General Summary:

Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance..
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Job Specifications:

- Production Engineer - Bachelor's Degree and 10 years of relevant experience.
-

Systems Engineer/Analyst

General Summary:

Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Job Specifications:

- Systems Engineer/Analyst 7 - Bachelor's Degree and 20 years of relevant experience.
- Systems Engineer/Analyst 6 - Bachelor's Degree and 18 years of relevant experience.
- Systems Engineer/Analyst 5- Bachelor's Degree and 16 years of relevant experience.

- Systems Engineer/Analyst 4 - Bachelor's Degree and 14 years of relevant experience.
- Systems Engineer/Analyst 3 - Bachelor's Degree and 12 years of relevant experience.
- Systems Engineer/Analyst 2 - Bachelor's Degree and 10 years of relevant experience.
- Systems Engineer/Analyst 1 - Bachelor's Degree and 8 years of relevant experience.

Engineer/Analyst

General Summary:

Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.
- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Job Specifications:

- Engineer/Analyst 4 - Bachelor's Degree and 7 years of relevant experience.
- Engineer/Analyst 3 - Bachelor's Degree and 5 years of relevant experience.
- Engineer/Analyst 2 - Bachelor's Degree and 3 years of relevant experience.
- Engineer/Analyst 1 - Bachelor's Degree and 0 years of relevant experience.

Analyst/ Logistics /Specialist

General Summary:

Provides programmatic support in order to implement acquisition, test and evaluation, production, deployment, and logistics strategies. Support also includes providing inputs, advice, and recommendations to provide resolutions to programmatic problems.

Principal Duties and Responsibilities:

Programmatic support provided includes planning procurement actions, monitoring deliveries, assessing future requirements, preparing milestone documentation, preparing integrated master schedules, coordinating contract requirements packages, and analyzing data. Other duties include assimilating needed

results from testing, acquisition program baselines, acquisition strategies, keyperformance parameters, risk analysis and life cycle cost estimates.

Job Specifications:

- Senior Analyst Logistics Specialist - Bachelor's Degree and 12 years of relevant experience.
 - Intermediate Analyst Logistics Specialist – Bachelor's Degree and 9 years of relevant experience.
 - Entry Level Analyst Logistics Specialist – Bachelor's Degree and 6 years of relevant experience.
-

Administrative

General Summary:

Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.

Principal Duties and Responsibilities:

- Specializes in coordinating and planning office administration and support.
- Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc., required in changing office environments.
- May perform other duties as required.

Job Specifications:

- Administrative 3 - High School Diploma or G.E.D. and 4 years of relevant experience.
- Administrative 2 - High School Diploma or G.E.D. and 3 years of relevant experience.
- Administrative 1 - High School Diploma or G.E.D. and 0 years of relevant experience.

Substitution/Equivalency

Labor Category	Standard Qualifications		Substitution				
	Min Edu	Min Exp	PhD	Master's	Bachelor's	Associate's	High School
Program Manager L2	Bachelors	15	8	11	15	17	21
Program Manager L1	Bachelors	10	3	6	10	12	16
Project Task Lead	Bachelors	12	5	8	12	14	18
Sr. Principal Engineer	Masters	10	7	10	14	N/A	N/A
Sr. Principal Investigator	Bachelors	15	8	11	15	17	21
Subject Matter Expert IV	Bachelors	24	17	20	24	26	30
Subject Matter Expert III	Bachelors	21	14	17	21	23	27
Subject Matter Expert II	Bachelors	18	11	14	18	20	24
Subject Matter Expert I	Bachelors	15	8	11	15	17	21
Sr. Engineer/Scientist L3	Bachelors	25	18	21	25	N/A	N/A
Sr. Engineer/Scientist L2	Bachelors	15	8	11	15	N/A	N/A
Sr. Engineer/Scientist L1	Bachelors	12	5	8	12	N/A	N/A
Engineer/Scientist L4	Bachelors	10	3	6	10	N/A	N/A
Engineer/Scientist L3	Bachelors	8	1	4	8	N/A	N/A
Engineer/Scientist L2	Bachelors	6	N/A	2	6	N/A	N/A
Engineer/Scientist L1	Bachelors	4	N/A	0	4	N/A	N/A
Jr. Engineer II	Bachelors	2	N/A	N/A	2	N/A	N/A
Jr. Engineer I	Bachelors	0	N/A	N/A	0	N/A	N/A
Production Engineer	Bachelors	10	3	6	10	N/A	N/A
Sys Eng / Analyst 7	Bachelors	20	13	16	20	N/A	N/A
Sys Eng / Analyst 6	Bachelors	18	11	14	18	N/A	N/A
Sys Eng / Analyst 5	Bachelors	16	9	12	16	N/A	N/A
Sys Eng / Analyst 4	Bachelors	14	7	10	14	N/A	N/A
Sys Eng / Analyst 3	Bachelors	12	5	8	12	N/A	N/A
Sys Eng / Analyst 2	Bachelors	10	3	6	10	N/A	N/A
Sys Eng / Analyst 1	Bachelors	8	1	4	8	N/A	N/A
Engineer / Analyst 4	Bachelors	7	0	3	7	N/A	N/A
Engineer / Analyst 3	Bachelors	5	N/A	1	5	N/A	N/A
Engineer / Analyst 2	Bachelors	3	N/A	N/A	3	N/A	N/A
Engineer / Analyst 1	Bachelors	0	N/A	N/A	0	N/A	N/A
Sr. Analyst / Logistics Specialist	Bachelors	12	5	8	12	14	18
Intermediate Analyst / Logistics Specialist	Bachelors	9	2	5	9	11	15
Entry Level Analyst / Logistics Specialist	Bachelors	6	N/A	2	6	8	12
Administrative 3	High School	4	N/A	N/A	0	2	N/A
Administrative 2	High School	3	N/A	N/A	N/A	1	N/A
Administrative 1	High School	0	N/A	N/A	N/A	N/A	0

Service Contract Labor Standards Matrix:

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Assistant 1	01311 Secretary I	2015-4603
Administrative Assistant 2	01312 Secretary II	2015-4603
Administrative Assistant 3	01313 Secretary III	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).