

This is to affirm that

PeopleTec, Inc. Customer Projects

has been appraised at

Maturity Level 5

of the **CMMI® for Services** by means of a Benchmark Appraisal following the CMMI Method
Definition Document developed by ISACA's CMMI Performance Solutions

Appraisal Date: 23 August 2023
Appraisal ID: 65644

Appraisal Validity: 24 August 2026



Brian P. Gallagher, PhD
CMMI High Maturity Lead Appraiser
Lead Appraiser ID: 0100068-00

